



WORK IN IRELAND: TIPS AND STRATEGIES

Learn all you need to work in Ireland



Irishrooms

Work in Ireland: Tips and Strategies

[By Irishroom.ie](https://www.irishroom.ie)

Ireland's economy is modern and focused on trade. From 1985 onwards it experienced spectacular growth until the Great Recession of 2008, during which time it increased its per capita income more than tenfold from \$6018 to \$61313, equivalent to a compound annual growth rate of 11.1%.

As a result, Ireland went from being a poor country to having one of the highest per capita incomes in the world and the fourth highest in Europe, behind only Luxembourg, Norway and Switzerland. In 1988 Ireland started to reduce its corporate tax rate from 50% at that time to 40% in 1991, 20% in 2001 and 12.5% in 2003, a figure that has been maintained to the present day. This attracted many multinationals to set up their headquarters there.

As of today, Ireland has almost 5 million people using the euro as their currency with a per capita income of 100,172.08 USD and an unemployment rate of 5% (July 2020).

Job hunting in Ireland can be a challenging process, but with a well-planned strategy, you can increase your chances of success. Here are some tips for job hunting in Ireland:

1. **Research the industries that are booming in Ireland:** This can be interesting, as they are usually companies that are expanding and are looking for profiles of all kinds.
2. **Identify the leading companies in your field of interest:**
Depending on the context and your skills, your range of industries and companies will be limited, but there are certainly companies that may be offering jobs where your profile may fit.

Ireland is home to many European-based companies, so make a list of the companies you would like to work for.

That said, another very important point will be the wording of your CV. This is a subject we could never finish. But in short, we will have to adapt our CVs to the model CV that is used in Ireland.

Generally, CVs are very similar in all countries, but there may be some differences that we have to take into account.

Make sure your CV clearly reflects your skills and experience. We recommend you that

you keep your CV up to date with the date you send it, because in the eyes of the interviewers it looks good to have an up-to-date CV.

We can give you a few CVs as examples. Many people use the CV that Linked In provides you with and we think it's a great idea. Many people also tend to style it depending on the type of company they work for, finance, technology, marketing, construction, teaching...

Prepare for Interviews:

Practice answers to common interview questions. We recommend that you practice interviewing, make a schedule and structure what your next interview will be like. You have a lot of interview resources on the internet, you can also use tools such as artificial intelligence to simulate your interviews. Some examples are ChatGPT or [Interview warmup](#) de Google.

Research the business culture and values of Irish companies. If you want to join a particular company, it is good to see what the culture of Irish companies is like, that is, to know the work calendar for the year, how the hierarchies work, etc.

Use Online Employment Platforms:

Explore employment websites such as IrishJobs.ie, Indeed.ie and LinkedIn. You can use other offline channels, for example, there are telegram groups, facebook groups, etc. Join these groups and start networking, you're sure to end up finding a job.

There are also event groups where you can meet people who live in Ireland and are similar to your interests, in applications such as MeetUp or Eventbrite.

Employment and Resource Agencies:

One of the tools most often used by people coming to work in Ireland are employment agencies. In Ireland these agencies are used a lot, since they have a huge database of jobs and direct contact with employers.

Some agencies are <https://templerecruitment.ie/>
<https://www.flexsource.ie/>

Language and Communication:

Make sure you have a good level of English, as it is the primary language in the work environment.

Work on your verbal and written communication in English.

Certifications and Qualifications:

Check if your certifications and qualifications are recognized in Ireland.
Consider obtaining additional certifications relevant to your field.